

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

The decisions take effect at the time and date specified, unless before that time written notice is given in accordance with the Council's Scrutiny Procedure Rules requiring the decision to be called in for review by the relevant Scrutiny Committee.

If you have a query please contact Chris Reynolds (Tel: 07542 029441; E-Mail: chris.reynolds@oxfordshire.gov.uk)

CABINET - TUESDAY, 18 NOVEMBER 2025

<p><i>List published 18 November 2025</i> <i>Decisions will (unless called in) become effective at 5.00pm on 24 November 2025</i></p>		
RECOMMENDATIONS CONSIDERED	DECISIONS	ACTION
1. Apologies for Absence	Apologies for absence were received from Councillors Andrew Gant and Kate Gregory.	DLG (A Newman)
2. Declarations of Interest	There were none.	
3. Minutes To approve the minutes of the meeting held on 21 October 2025 (CA3) and to receive information arising from them.	The minutes of the meeting held on 21 October 2025 were approved as a correct record.	DLG (C Reynolds)
4. Questions from County Councillors	There were none received.	
5. Petitions and Public Address	<u>12 – OXRAIL 2040: Plan for Rail Strategy</u> Neale Coleman Roger Blake Phil Evans Ian Baxter Cllr Andy Graham	
6. Appointments	There were no appointments to report to this meeting.	

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<i>RECOMMENDATIONS CONSIDERED</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>7. Reports from Scrutiny Committees</p> <p>Cabinet will receive the following reports:-</p> <p>Performance and Corporate Services Overview and Scrutiny Committee report on Business Management and Monitoring Report (with a focus on Children, Education and Families)</p> <p>Place Overview and Scrutiny Committee Reports on</p> <p>a) Verge and Vegetation Management b) OxRAIL 2040: Plan for Rail Strategy</p>	<p>Cabinet received the reports and will respond in due course.</p>	
<p>8. Response to motion by Councillor Creed on Children's Centres</p> <p><i>Cabinet Member:</i> Children and Young People <i>Forward Plan Ref:</i> 2025/214 <i>Contact:</i> Lisa Lyons, Director of Children's Services Lisa.lyons@oxfordshire.gov.uk</p> <p>Report by Director of Children's Services (CA8)</p> <p>The Cabinet is RECOMMENDED to agree the response to the motion passed at Council on 9 September 2025</p>	<p>Recommendations approved.</p>	<p>DCS (L Lyons)</p>
<p>9. Response to motion by Councillor Hanna on Healthwatch Oxfordshire</p> <p><i>Cabinet Member:</i> Public Health and Inequalities <i>Forward Plan Ref:</i> 2025/213 <i>Contact:</i> Kate Holburn, Head of Commissioning – Drug and Alcohol (Public Health)</p>		

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<p>Kate.holburn@oxfordshire.gov.uk</p> <p>Report by Director of Public Health and Communities (CA9)</p> <p>The Cabinet is RECOMMENDED to note the response to the Motion by Councillor Jane Hanna on Healthwatch Oxfordshire at Council on 9 September 2025</p>	Recommendations approved.	DPHC (K Holborn)
<p>10. Proposed changes to the Waste Acceptance Policy (WAP) for Oxfordshire's household waste recycling centres (HWRCs)</p> <p><i>Cabinet Member:</i> Place, Environment and Climate Action <i>Forward Plan Ref:</i> 2025/217 <i>Contact:</i> Rachel Townsend, Circular Economy Project Officer Rachel.townsend@oxfordshire.gov.uk</p> <p>Report by Director of Environment and Highways (CA10)</p> <p>The Cabinet is RECOMMENDED to:-</p> <ul style="list-style-type: none"> a) Approve the adoption of the proposed changes to the Household Waste Recycling Centre Waste Acceptance Policy (Annex A). b) Delay reduced opening hours and days of operation, for implementation through the new service in 2027. c) Approve the introduction of the following new fees and charges commencing from January 2026 	Recommendations approved.	DEH (R Townsend)

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<ul style="list-style-type: none"> ○ £5.50 per 1m x 1m volume for asbestos: and £15 per car visit for out of county customers. 		
<p>11. Carbon Management Plan Residual Carbon and Offsetting Policy</p> <p><i>Cabinet Member:</i> Place, Environment and Climate Action <i>Forward Plan Ref:</i> 2025/180 <i>Contact:</i> Sarah Gilbert, Climate Action Team Leader Sarah.gilbert@oxfordshire.gov.uk</p> <p>Report by Director of Economy and Place (CA11)</p> <p>The Cabinet is RECOMMENDED to</p> <ul style="list-style-type: none"> (a) Note the need for the purchase of carbon credits to offset the residual emissions in the Carbon Management Plan (CMP) to meet the council's commitment to become carbon neutral by 2030. (b) Note the improved clarity of terminology and use of 'carbon neutral' to refer to the council's 2030 target for estate and operations. (c) Adopt the policy outlined in Annex 1 to target high-integrity use of carbon credits that maximise local benefits. (d) Note the action plan 	<p>Recommendations approved.</p>	<p>DEP (S Gilbert)</p>

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<p>outlined in Appendix 1 of Annex 1 to enable progress towards acquiring carbon credits and support growing the market for local carbon removal projects.</p>		
<p>12. OxRAIL 2040: Plan for Rail strategy</p> <p><i>Cabinet Member:</i> Infrastructure and Development Strategy <i>Forward Plan Ref:</i> 2025/104 <i>Contact:</i> Pete Brunskill, Rail Development Lead Pete.brunskill@oxfordshire.gov.uk</p> <p>Report by Director of Economy and Place (CA12)</p> <p>The Cabinet is RECOMMENDED to:</p> <p>(a) Approve for publication and adopt the OxRAIL 2040: Plan for Rail (the Plan) in Annex 1 to this report (as a daughter document to the Local Transport and Connectivity Plan)</p> <p>(b) Delegate to the Director of Economy and Place, in consultation with the Cabinet Member for Place, Environment and Climate Action, to make final amendments to the Plan as necessary following meetings of the Place Overview and Scrutiny Committee meeting and this Cabinet.</p>	<p>Recommendations approved.</p> <p>With regard to recommendation b, the Cabinet agreed to make the following changes to the plan proposed by Councillor Andy Graham, Leader of West Oxfordshire District Council :-</p> <p>P37 - "<i>we will continue to develop options for medium- to longer-term mass rapid transit (which may include rail) for this corridor to identify deliverable plans and financing mechanisms for its implementation potentially within this plan period (P3.05)</i>"</p> <p>P80 text be amended to align with the P37 text and reads: "<i>We will continue to explore the case for a</i></p>	<p>DEP (P Brunskill)</p>

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	<p><i>Carterton–Witney–Oxford Mass Rapid Transit system (P3.05),</i> to identify the most suitable solution to enhance public transport access to the west of our County."</p>	
<p>13. Review of Member Champions</p> <p><i>Cabinet Member:</i> Leader <i>Forward Plan Ref:</i> 2025/198 <i>Contact:</i> Susmita Dave, Senior Policy Officer Susmita.dave@oxfordshire.gov.uk</p> <p>Report by Director of Public Affairs, Policy and Partnerships (CA13)</p> <p>The Cabinet is RECOMMENDED to:</p> <p>Propose an update to the Council's Constitution (part 8.5, Member Champion Role) to Audit and Governance Committee (26th November 2025) and agreement at Council (9th December 2025)</p>	<p>Recommendations approved.</p>	<p>DPAPP (S Dave)</p>
<p>14. HR and Cultural Change - Quarterly Employee Data Report - Quarter 2 2025-26</p> <p><i>Cabinet Member:</i> Resources and Deputy Leader <i>Forward Plan Ref:</i> 2025/078 <i>Contact:</i> Chrie Cuthbertson, Director of HR and Cultural Change</p> <p>Report by Executive Director of Resources and Section 151 Officer (CA14)</p> <p>Cabinet is RECOMMENDED to note the report.</p>	<p>Recommendations approved.</p>	<p>EDR (C Cuthbertson)</p>

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<p>15. Treasury Management Mid-Term Review 2025-26</p> <p><i>Cabinet Member:</i> Finance, Property and Transformation <i>Forward Plan Ref:</i> 2025/034 <i>Contact:</i> Tim Chapple, Treasury Manager Tim.chapple@oxfordshire.gov.uk</p> <p>Report by Executive Director of Resources and Section 151 Officer (CA15)</p> <p>Cabinet is RECOMMENDED to note the council's treasury management activity for the first half of 2025/26 and recommend Council to note council's treasury management activity in the first half of 2025/26.</p>	Recommendations approved.	EDR (T Chapple)
<p>16. Budget and Business Planning Report 2026/27 - 2030/31</p> <p><i>Cabinet Member:</i> Finance, Property and Transformation <i>Forward Plan Ref:</i> 2025/015 <i>Contact:</i> Kathy Wilcox, Head of Corporate Finance Kathy.wilcox@oxfordshire.gov.uk</p> <p>Report by Executive Director of Resources and Section 151 Officer</p> <p>The Cabinet is RECOMMENDED to:</p> <p>a) Note the report and the starting point for the 2026/27 budget; b) Approve a five-year period for the medium-term financial strategy to 2030/31 and ten-year period for the capital programme to 2035/36; and; c) Note the budget and business</p>	Recommendations approved.	EDR (K Wilcox)

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<p>planning process timeline and next steps, including the late announcement of the outcome of the Fair Funding Review 2.0 consultation and the potential impact on funding over the medium term;</p> <p>d) Note the requirement for the council to set a sustainable balanced budget for 2026/27 which shows how income will equal spending plans.</p>		
<p>17. Business Management & Monitoring Report - Performance and Risk Quarter 2 2025/26</p> <p><i>Cabinet Member:</i> Finance, Property and Transformation <i>Forward Plan Ref:</i> 2025/101 <i>Contact:</i> Kathy Wilcox, Head of Corporate Finance Kathy.wilcox@oxfordshire.gov.uk</p> <p>Report by Executive Director of Resources and Section 151 Officer (CA17)</p> <p>The Cabinet is RECOMMENDED to note the report and annexes</p>	Recommendations approved.	EDR (K Wilcox)
<p>18. Capital Programme Approvals - November 2025</p> <p><i>Cabinet Member:</i> Finance <i>Forward Plan Ref:</i> 2025/081 <i>Contact:</i> Natalie Crawford, Capital Programme Manager Natalie.craeford@oxfordshire.gov.uk</p> <p>Report by Executive Director of Resources and Section 151 Officer (CA18)</p> <p>The Cabinet is RECOMMENDED to:</p> <p>Approve a budget increase of £2.518m</p>	Recommendations approved.	EDR (N Crawford)

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<p>from £10.8m to £13.318m to the A4130 Steventon Lights scheme, which is to be funded from a combination of funding sources</p>		
<p>19. Forward Plan and Future Business</p> <p><i>Cabinet Member: All</i> <i>Contact Officer: Chris Reynolds, Senior Democratic Services Officer,</i> chris.reynolds@oxfordshire.gov.uk</p> <p>The Cabinet Procedure Rules provide that the business of each meeting at the Cabinet is to include “updating of the Forward Plan and proposals for business to be conducted at the following meeting”. Items from the Forward Plan for the immediately forthcoming meetings of the Cabinet appear in the Schedule at CA19. This includes any updated information relating to the business for those meetings that has already been identified for inclusion in the next Forward Plan update.</p> <p>The Schedule is for noting, but Cabinet Members may also wish to take this opportunity to identify any further changes they would wish to be incorporated in the next Forward Plan update.</p> <p><i>The Cabinet is RECOMMENDED to note the items currently identified for forthcoming meetings.</i></p>	Noted.	
<p>20. For information only: Cabinet response to Scrutiny items</p> <p>Oxfordshire Employment Services Our People and Culture Part-night Lighting Catering and Cleaning Hire Bikes and Scooters Oxfordshire Safeguarding Children’s</p>	Noted.	

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Partnership Annual Report OXRAIL 2040: Plan for Rail strategy		
